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Performance Management Advisors Deployment Guide

Importing Contact Groups into Advisors

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Data for Contact Groups

Workforce Advisor accepts data from three WFM systems:

- Genesys Workforce Management (WFM)
- IEX TotalView
- Aspect eWFM

See *Workforce Advisor* in the [Genesys 7.x - 9.x Product Availability table](#) of the [Genesys Interoperability Guide](#) for information about supported versions.

From Genesys WFM

WA requests data from Genesys WFM directly using the API of Genesys WFM. The properties that govern this are set at installation. The properties are stored in the `conf/WorkforceAdvisor.properties` file.

The `WorkforceUtilization-GenesysMetricsMapping.properties` file is another properties file specific to importing from Genesys WFM. The properties in the file let you choose the KPIs that WA imports from Genesys WFM. For information about how to map those KPIs to WA's metrics, see [Metrics Correspondences among WFM Systems](#).

From IEX TotalView

Input files from IEX TotalView are sent by FTP to a port number chosen at installation. The port number is preserved in a property in the `conf/WorkforceAdvisor.properties` file. WA's FTP functionality listens on that port for incoming data.

IEX TotalView can send data to WA directly using FTP. That is, it is not necessary to first write the data to files on the disk, and then send those to WA by FTP.

After WA accepts one of these data sets, it backs it up in a file in the Advisors directory. The file is placed in the subdirectory `geronimo-tomcat6-minimal-2.2.1\bin\ftpd\iex`. There you can find the latest version of the data that WA accepted, although WA does not use this file. Changing this file does not affect WA. The `conf/WorkforceUtilization.properties` file has properties that tell WA how to remove these files from the directory:

- `iexLogCleaner.repeatInterval`: The default setting checks for files to remove every 12 hours.
- `iexLogCleaner.period`: The default setting removes files older than three days.

One data set from IEX TotalView can contain data from more than one contact group.

Sending IEX TotalView files to WA using an FTP server

Unlike eWFM forecast data that WA fetches, IEX files are pushed to WA. WA does not read the IEX files until the FTP server pushes them to WA. IEX TotalView can send data to WA directly using FTP. That is, it is not necessary to first write the data to files on the disk, and then send those to WA by FTP.

To achieve this, you require the following, in addition to the IEX files:

1. A batch file that contains the following:

```
REM sends the current IEX file to the ftp service in WU on port 6021.  
ftp -s:sendIEXFile.txt  
pause
```
2. A SendIEX file that contains the names of the IEX files:

```
open localhost 6021  
iex  
iex!bat  
bin  
send "<<Enter your IEX filename here and repeat this line for every IEX file that  
exists>>"  
quit
```

Use a *Cron-job* to send the IEX files on a daily basis using the FTP server. To create a Cron-job, go to Start > Accessories > System tools > Scheduled Tasks. Create a new scheduled task and set up the batch file to run automatically at specific times.

From Aspect eWFM

Input files from Aspect eWFM are read from a directory chosen at installation. WA preserves the directory path in a property in the `conf/WorkforceUtilization.properties` file.

WA reads the files at an interval configured by a property in the `conf/WorkforceAdvisor.properties` file. That file also has properties that determine the field separator character and date format it uses when reading the file's data. WA does not back up these files, nor does it delete them after reading them.

One file from Aspect eWFM can contain data for only one contact group.

How WA Distributes Metrics from eWFM

For the distributed scenario of data from Aspect eWFM, the data for each contact group is in more than one file. The metrics for one forecast contact group are in one file.

Metrics for related staff contact groups are in one or more different files.

WA apportions the metrics' values from the forecast contact group among the staff contact groups, and then ignores the forecast contact group. That is, essentially it imports only the staff contact groups, but these have all the necessary metrics.

Below is how WA apportions the metrics' values from the forecast contact group to the related staff contact groups. For one staff contact group:

Staff CG RVOL = (Forecast CG RVOL * (Staff CG SGRSCH / Sum(SGRSCH of all Staff CGs related to

Forecast CG))
Staff CG RSL = Forecast CG RSL
Staff CG RDELAY SEC = Forecast CG RDELAY SEC
Staff CG RAHT = Forecast CG RAHT

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Importing Contact Groups into Primary and Backup WA Servers

In a deployment of WA Server that supports **warm standby HA**, WA Server is installed on two different systems.

The same is true in a deployment that supports **cold standby**.

In such deployments, the configuration to import contact groups must be done on both of those systems.

If you perform the configuration, for example, only on the system that runs the primary WA Server, and then that system fails over to the backup system, the WA Server that runs there will not have any forecast data about contact groups to use in its calculations. The WA dashboards will display N/A for contact groups' metrics and metrics that depend on them.

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Contact Group Synchronization Log

WA does not create a separate log file to record the effect of an import of data for contact groups from any system. WA logs the data in the `geronimo.log` file of the Geronimo in which the WA Server is deployed. This log file is in the Advisors deployment directory, in subdirectory `geronimo-tomcat6-minimal-2.2.1\var\log`.

This logging is controlled by a category in the `server-log4j.properties` file in the same subdirectory. The category is `com.informiam.workforceutilization.service.integration.batch.ContactGroupImporterImpl` and, by default, is set to `INFO`, which will output the messages described here.

An example of an entry in the log is:

```
ContactGroupImportLogEntry{
  logDate=Fri Jun 01 22:34:58 EDT 2012,
  netNewContactGroups=[ContactType{id=WFMPProd01-Complaints, name='Complaints'}],
  inactivatedContactGroups=[],
  reactivatedContactGroups=[]}
```

This log entry says that:

- On the last import of a contact group or set of them, there was one new contact group.
- The new contact group's source system's name is WFMPProd01.

- The group's ID in its system of origin, (as far as Advisors can determine), is Complaints. The name is Complaints.

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File Names for Contact Groups

The names of the files with contact group data have special meaning, as described in the following sections. The file names carry this meaning because the contents of the file cannot carry it.

From IEX TotalView

The format of the name of a file from IEX TotalView is:
`sourceSystemName.anyText`

The segment `.anyText` is mandatory, but can simply be the file's extension. For example:
`IEXSystem1.ContactGroupsForecastData.txt`
`Prod02.DailyForecast.csv`

The source system name establishes a namespace for the names of all the contact groups that the file contains. It allows Advisors to distinguish contact groups with the same name from different WFM systems.

Source system names are case-sensitive. Source names must be unique across all sources. That is, data from IEX TotalView and Aspect eWFM cannot have the same source name.

Once you first import a file with a given source system name, you should not change it. If you change it, WA will not recognize that the contact groups come from the same source system. It will create in the Advisors database a new set of contact groups with a different source system name.

The source system name appears in the Administration module, in the **Contact Groups Configuration** page, Contact Group Details tab. It can also qualify contact groups' names in other places in which Advisors displays them.

Advisors assigns the type forecast to all contact groups from IEX TotalView. This type also appears in the Administration module, in the **Contact Groups Configuration** page, Contact Group Details tab. Advisors does not use this type; it is for information only.

From Aspect eWFM

The format of the name of a file from Aspect eWFM is:
`sourceSystemName.contactGroupName.anyText.csv`

The segment `.anyText` is optional. WA ignores it if it is present. If you replace `anyText` with a timestamp, you can use this text to differentiate the same data sent at different times. This prevents

WA from trying to read a file that something else is currently writing. For example:

```
AspectSystem1.RS.csv
Aspect.RS.csv
ewfm.03_RET.csv
Aspect1.04DESQ.2011-09-13.csv
```

The source system name establishes a namespace for the contact group whose name follows it in the file name. It allows Advisors to distinguish contact groups with the same name from different WFM systems.

Source system names are case-sensitive. Source names must be unique across all sources. That is, data from IEX TotalView and Aspect eWFM cannot have the same source name.

Once you first import a file with a given source system name, you should not change it. If you change it, WA will not recognize that the contact groups come from the same source system. It will create in the Advisors database a new set of contact groups with a different source system name.

The source system name appears in the Administration module, in the **Contact Groups Configuration** page, Contact Group Details tab. It can also qualify contact groups' names in other places in which Advisors displays them.

The contact group name is the name of the contact group.

If the contact group name starts with FG, then Advisors assigns the type forecast to the contact group; otherwise it assigns the type staff. This type (forecast) also appears in the Administration module, in the **Contact Groups Configuration** page, Contact Group Details tab. Advisors does not use this type; it is for information only.

You can put multiple files in the ewfm folder for a given `sourceSystemName.contactGroupName`. Genesys recommends that you format the files using the following convention to ensure WA imports the most recent file:

```
<sourceSystemName>.<contactGroupName>.<yyyyMMddhhmmss>
```

For example:

- Pipkins1.CAE.20130605101010.csv
- Pipkins1.CAE.20130605111010.csv

These two files have the same `sourceSystemName` and `contactGroupName`, but the time values differ. WA compares these values and imports the most recent file. From the previous example, WA imports the line items in the Pipkins1.CAE.20130605111010.csv file, and ignores the Pipkins1.CAE.20130605101010.csv file.

Distributed and Undistributed Scenarios

From Aspect eWFM, the real-time data for one contact group is in:

- One file (the undistributed scenario)
- More than one file (the distributed scenario)

For WA to read these files, you must follow a convention about where to put them in the file system.

For the undistributed scenario, put the files into the directory you supplied for WA at installation.

For the distributed scenario, the data for each contact group is in more than one file. Metrics for forecast contact groups are in one file. Metrics for related staff contact groups are in one or more different files.

Put the file of forecast contact group metrics in the directory supplied for WA at installation.

Put the files of staff contact groups in a subdirectory of that directory. The name of the subdirectory should be the name of the file of the forecast contact group.

Example

Data for the forecast contact group is in:

`Aspect.A_FCAST_GROUP.csv`

Data for the staff contact groups is in:

`Aspect.A_STF_GROUP_1.csv`

`Aspect.A_STF_GROUP_2.csv`

`Aspect.A_STF_GROUP_3.csv`

`Aspect.A_STF_GROUP_4.csv`

1. In the directory chosen at installation, put `Aspect.A_FCAST_GROUP.csv`.
2. In that directory, create a subdirectory named `Aspect.A_FCAST_GROUP`.
3. In the subdirectory, put the other files. The names of these files do not matter. WA knows they belong to `Aspect.A_FCAST_GROUP.csv` because the directory name matches its file name.

You can mix both scenarios. That is, you could also put `Aspect.A_CONTACT_GROUP.csv` in the top directory, and WA would read and interpret it as usual.

See [How WA Distributes Metrics from eWFM](#) for information about how the distributed scenario affects the way WA collects metric values for contact groups.

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Contact Group File Header

Each file must have a header exported by the WFM system so that Workforce Advisor knows which metrics are present, and their order. The columns in these files can be in any order. The only requirement is that the column's header, in the first row, must be in the same position in that row as the data in the following rows for that column. For example, if period is the fifth column header, then the values for period must be the fifth value in each row.

In a file from IEX TotalView, the header records are as follows:

```
#fields:date|period|TZ|custID|saGroupID|saGroupName|ssGroupID|ssGroupName|buID|
buName|ctID|ctName|acdID|modify|fcstContactsReceived|fcstContactsHandled|fcstAHT|
```


fcstSLPct|slPctObj|slTime|fcst0cc|max0cc|fcstASA|asaObj|fcstReq|revPlanReq|commitPlanReq|schedOpen

#sort:date,period,TZ,custID,saGroupID,saGroupName,ssGroupID,ssGroupName,buID,buName,ctID,ctName,acdID,modify,fcstContactsReceived,fcstContactsHandled,fcstAHT,fcstSLPct,slPctObj,slTime,fcst0cc,max0cc,fcstASA,asaObj,fcstReq,revPlanReq,commitPlanReq,schedOpen

The #sort record is not necessary.

For Aspect eWFM, the forecast and staff groups are either in one of the following formats:

- One file (undistributed)
- Two files (distributed)

The header records are as follows:

- Undistributed scenario
In the one file for both forecast and staff groups, WA uses the data from the following fields:
START_TIME, HOUR, MINUTE, RVOL, RAHT, RSL, RDELAY SEC, SGRREQ, SGRSCH
- Distributed scenario
In a file of metrics for forecast contact groups, WA uses the data from the following fields:
START_TIME, HOUR, MINUTE, RVOL, RAHT, RSL, RDELAY SEC, SGRREQ, SGRSCH

In a file of metrics for staff contact groups, WA uses the data from the following fields:
START_TIME, HOUR, MINUTE, SGRSCH, SGRREQ, RDELAY SEC

WA does not use the PRI_INDEX, ROUTING_SET, or STOP_TIME fields.

WA uses the following fields from eWFM data files:

- START_TIME—WA uses the date component of the start time to determine the day, month, and year to which the data applies.
- HOUR, MINUTE—WA uses these fields to determine the time of day to which the data applies.

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Importing Contact Groups with Fifteen Minute Forecasts into WA

Workforce Advisor will accept data in which the forecast intervals are 15 minutes instead of 30 minutes. It will accept such data from any of the supported WFM systems.

Because WA is designed to display metrics only for a 30-minute forecast period that starts on the current half hour, WA has to combine the metrics from 15-minute periods in order to use them.

The simplest case is two 15-minute forecast periods, starting on a half hour and 15 minutes after that. For example, two periods starting at 09:00 (period 1) and 09:15 (period 2). The information below describes how WA combines the forecast metrics from these periods into metrics for the 30-minutes period starting at 09:00.

In the equations, a metric for period 1 is M^1 , and a metric for period 2 is M^2 .

- $\text{FNCO for 30 minutes} = \text{FNCO}^1 + \text{FNCO}^2$.
 - If either FNCO^1 or FNCO^2 is null, then the result is the value of the other.
 - If both are null, then the result is null.
 - $\text{FNCOTotal for 30 minutes} = \text{FNCOTotal}^1 + \text{FNCOTotal}^2$.
 - If either FNCOTotal^1 or FNCOTotal^2 is null, then the result is the value of the other.
 - If both are null, then the result is null.
 - $\text{FAHT for 30 minutes} = (\text{FAHT}^1 * \text{FNCO}^1 + \text{FAHT}^2 * \text{FNCO}^2) / (\text{FNCO}^1 + \text{FNCO}^2)$.
 - If either metric from period 1 is null, then the result is FAHT^2 .
 - If either metric from period 2 is null, then the result is FAHT^1 .
 - If the denominator is 0, then the result is null.
 - $\text{FSL for 30 minutes} = (\text{FSL}^1 * \text{FNCO}^1 + \text{FSL}^2 * \text{FNCO}^2) / (\text{FNCO}^1 + \text{FNCO}^2)$.
 - If either metric from period 1 is null, then the result is FSL^2 .
 - If either metric from period 2 is null, then the result is FSL^1 .
 - If the denominator is 0, then the result is null.
 - $\text{REQ for 30 minutes} = (\text{REQ}^1 * \text{FNCO}^1 * \text{FAHT}^1 + \text{REQ}^2 * \text{FNCO}^2 * \text{FAHT}^2) / (\text{FNCO}^1 * \text{FAHT}^1 + \text{FNCO}^2 * \text{FAHT}^2)$.
 - If any metric from period 1 is null, then the result is REQ^2 .
 - If any metric from period 2 is null, then the result is REQ^1 .
 - If the denominator is 0, then the result is null.
 - $\text{SCH for 30 minutes} = (\text{SCH}^1 * \text{FNCO}^1 * \text{FAHT}^1 + \text{SCH}^2 * \text{FNCO}^2 * \text{FAHT}^2) / (\text{FNCO}^1 * \text{FAHT}^1 + \text{FNCO}^2 * \text{FAHT}^2)$.
 - If any metric from period 1 is null, then the result is SCH^2 .
 - If any metric from period 2 is null, then the result is SCH^1 .
 - If the denominator is 0, then the result is null.
 - $\text{AdjREQ for 30 minutes} = (\text{AdjREQ}^1 * \text{FNCO}^1 * \text{FAHT}^1 + \text{AdjREQ}^2 * \text{FNCO}^2 * \text{FAHT}^2) / (\text{FNCO}^1 * \text{FAHT}^1 + \text{FNCO}^2 * \text{FAHT}^2)$.
 - If any metric from period 1 is null, then the result is AdjREQ^2 .
 - If any metric from period 2 is null, then the result is AdjREQ^1 .
 - If the denominator is 0, then the result is null.
 - $\text{AdjSCH for 30 minutes} = (\text{AdjSCH}^1 * \text{FNCO}^1 * \text{FAHT}^1 + \text{AdjSCH}^2 * \text{FNCO}^2 * \text{FAHT}^2) / (\text{FNCO}^1 * \text{FAHT}^1 + \text{FNCO}^2 * \text{FAHT}^2)$.
 - If any metric from period 1 is null, then the result is AdjSCH^2 .
-

- If any metric from period 2 is null, then the result is AdjSCH¹.
- If the denominator is 0, then the result is null.

WA combines 15-minute periods as follows:

- Period 1 starting at n:00 and period 2 at n:15 combine to one 30-minute period starting at n:00.
- Period 1 starting at n:30 and period 2 at n:45 combine to one 30-minute period starting at n:30.
- A missing period 1 starting at n:00 and available period 2 starting at n:15 combine to one 30 minute period starting at n:00 that has the metrics from period 2.
- A missing period 1 starting at n:30 and available period 2 starting at n:45 combine to one 30 minute period starting at n:30 that has the metrics from period 2.
- Period 1 starting at n:00 and a missing period 2 starting at n:15 combine to one 30 minute period starting at n:00 that has the metrics from period 1.
- Period 1 starting at n:30 and a missing period 2 starting at n:45 combine to one 30 minute period starting at n:30 that has the metrics from period 1.

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Metrics Correspondences among WFM Systems

The Table below shows the relationships among the WFM metrics from different WFM systems. If a metric is not available from a WFM system, then its name in the Table, in the context of that system, is '-'.

Notes:

- Name shows the data in the NAME column of the METRICS table in the Advisors database.
- Display Name shows the data in the DISPLAY_NAME column of the METRICS table in the Advisors database.
- IEXTotalView names are in the headers of files imported from that system.
- Aspect eWFM names are in the headers of files imported from that system.
- Genesys WFM's names are constants in `com.genesyslab.wfm7 ... EPerfInfoItems`. They are supplied to `WFMPerformanceService750Soap.getPerformanceData()`. If these parameters are not correct, you can map different ones to WA's canonical names in the `conf/WorkforceUtilization-GenesysMetricsMapping.properties` file.

Name	Display Name	WA Canonical Name	IEX TotalView	Aspect eWFM	Genesys WFM
FNCO	Forecast NCO	fcstContactsReceived	fcstContactsReceived	RCDL	PERF_ITEM_FRC_IV
FAHT	Forecast AHT	fcstAHT	fcstAHT	RAHT	PERF_ITEM_FRC_AHT
FSL	Forecast SL%	fcstSLPct	fcstSLPct	RSL	PERF_ITEM_FRC_CALC_SERVICE
FASA	Forecast ASA	fcstASA	fcstASA	RDELAY SEC	PERF_ITEM_FRC_CALC_ASA

Name	Display Name	WA Canonical Name	IEX TotalView	Aspect eWFM	Genesys WFM
REQ	Required Staff	fcstReq	fcstReq	SGRREQ	PERF_ITEM_FRC_REQ_STAFFING
SCH	Scheduled Staff	schedOpen	schedOpen	SGRSCH	PERF_ITEM_SCH_COVERAGE
AdjREQ	Adjusted Required Staff	fcstReqAdj	-	SGRREQ JU	-
AdjSCH	Adjusted Scheduled Staff	schedOpenAdj	-	SGRSCH J	-
FNCOTotal	Forecast NCO Total	fcstContactsReceivedTotal		RVOL_TOTAL	-

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